



ENVIRONMENTAL POLICY

One condition for further dynamic development of the smelting works and ranking the company among the top AI smelting works is to continuously improve the quality of castings by increasing the share of mechanisation and top level technology while simultaneously caring for the environment by reducing the negative impacts of our activities on the environment, environmental protection and work safety.

In the context of the environmental policy, the smelting works division is concerned in particular with the following:

1. Adherence to valid provisions of all legal requirements, i.e. laws, directives and edicts, related to environmental protection, work safety and fire prevention in manufacturing, storage and transport of its products.
2. Continuous improvement of the technical parameters of production facilities, and reduction in emissions from all production and non-production activities to all environmental components.
3. Introduce and regularly check the company's environmental management system, including determination and revision of environmental objectives and target values, including motivating employees to enforce the commitments established in the environmental policy.
4. Introduce a training program for enhancing the awareness of its employees concerning the principles of environmental protection as well as the principles of their ecological behaviour.
5. Hold a dialogue with interest groups and provide them with information in order to understand adopted objectives and results of implementing environmental programs.
6. Cooperate with competent authorities, municipalities and interest groups so that the state and regional environmental policy is respected.
7. Record, implement and adhere to the environmental policy, share it with all employees and convey it to the public in a suitable form.
8. Enforce the environmental policy toward suppliers.
9. Ensure customer requirements also during contract reviews.

The environmental policy is binding for all employees and its co-assurance is included among their fundamental obligations.

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